



DEEPSHIKHA GROUP OF COLLEGES

Nurturing Talent, Empowering Futures



HEALTH AND SAFETY POLICY

Ensuring a Safe and Healthy Environment.
Preventing Risks. Protecting Lives.
Building a Culture of Safety Together.



SAFETY FIRST



PREVENT



HEALTH



TEAMWORK



COMPLIANCE



WELL-BEING

Health and Safety Policy

1. Foreword

Deepshikha College of Technical Education, Jaipur, affiliated with the **University of Rajasthan**, is committed to providing a safe, healthy, secure, and supportive environment for all students, faculty members, staff, and visitors. The College recognizes that health and safety are essential for effective teaching, learning, research, and overall well-being.

The College strives to maintain a campus that promotes physical, mental, and environmental well-being through preventive measures, awareness programmes, emergency preparedness, and compliance with applicable statutory requirements. This policy serves as a framework for creating and sustaining a healthy and safe institutional environment.

2. Objectives

The Health and Safety Policy aims to:

- Ensure a safe, secure, and healthy environment for all students, employees, and visitors.
- Promote physical, mental, and emotional well-being through preventive healthcare and awareness programmes.
- Prevent accidents, injuries, and health hazards by encouraging safe practices across the campus.
- Ensure preparedness for medical emergencies, fire safety, and disaster management.
- Promote cleanliness, sanitation, hygiene, and environmental sustainability within the College.
- Foster a culture of shared responsibility for health, safety, and well-being.

3. Scope of the Policy

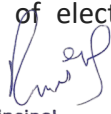
This policy applies to:

- All students of the College.
- Teaching and non-teaching staff.
- Contractual employees.
- Visitors, guests, and service providers while present on the College campus.

4. Institutional Commitments

The College is committed to:

- Maintaining clean, hygienic, and safe classrooms, laboratories, library, offices, and common areas.
- Providing safe drinking water, clean washrooms, and proper sanitation facilities.
- Ensuring adequate lighting, ventilation, and maintenance of campus infrastructure.
- Conducting periodic inspections of electrical installations, laboratories, and other facilities to minimize safety risks.


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- Maintaining first-aid facilities and ensuring access to basic medical assistance during working hours.
- Providing fire safety equipment and ensuring periodic inspection and maintenance of firefighting systems.
- Promoting a tobacco-free, alcohol-free, and drug-free campus in accordance with applicable laws.
- Encouraging environmentally responsible practices, including waste management, cleanliness, water conservation, and energy conservation.

5. Health Promotion Initiatives

To promote the health and well-being of the College community, the institution shall regularly organize:

- Health awareness programmes on nutrition, hygiene, mental health, and lifestyle-related diseases.
- Medical check-up camps in collaboration with healthcare institutions whenever feasible.
- Yoga, meditation, fitness, and stress management programmes.
- Awareness campaigns on communicable diseases and preventive healthcare.
- Blood donation camps and health-related outreach activities.
- Counselling and mentoring support for students whenever required.

6. Safety Measures

The College shall ensure:

- Availability of first-aid kits at designated locations.
- Installation and regular maintenance of fire extinguishers and other fire safety equipment.
- Emergency evacuation procedures and periodic mock drills.
- Safe laboratory practices and proper use of laboratory equipment.
- Display of emergency contact numbers and safety instructions at appropriate locations.
- Prompt reporting and investigation of accidents or unsafe conditions to prevent recurrence.

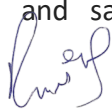
7. Roles and Responsibilities

College Administration

The College Administration shall:

- Ensure effective implementation of the Health and Safety Policy.
- Provide adequate health and safety infrastructure and resources.
- Periodically review health and safety practices and take corrective measures wherever necessary.

Faculty and Staff


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Faculty members and staff shall:

- Follow established health and safety guidelines.
- Report unsafe conditions or incidents promptly.
- Encourage students to adopt safe and healthy practices.

Students

Students are expected to:

- Follow all safety instructions issued by the College.
- Maintain cleanliness and discipline within the campus.
- Use laboratories, classrooms, and equipment responsibly.
- Report accidents, hazards, or unsafe practices immediately to the concerned authority.

8. Emergency Response

The College shall maintain an appropriate emergency response system for incidents such as medical emergencies, fire, electrical hazards, and natural disasters. Emergency contact numbers shall be displayed at prominent locations, and all stakeholders shall be encouraged to cooperate during emergency situations.

9. Awareness and Training

The College shall conduct regular orientation programmes, workshops, awareness campaigns, and training sessions on:

- Fire safety and emergency preparedness.
- First aid and basic life support.
- Disaster management.
- Personal hygiene and sanitation.
- Mental health and stress management.
- Environmental health and safety practices.

10. Monitoring and Review

The implementation of this policy shall be periodically reviewed by the College authorities and IQAC. Necessary improvements shall be made to strengthen health and safety measures and ensure continued compliance with the guidelines of the **University Grants Commission (UGC)**, and the **University of Rajasthan**.


Principal
APPROVED BY:
Deepshikha College of Technical Education
Varun Path, Mansarovar
Principal

Deepshikha College of Technical Education